

Volume 22 - Number 1 - January 2011

Jobs Awarded

STEEL STUD/DRYWALL

- **Infiniti of the Fox Valley - Appleton**
5 men for 6 weeks, January 2011
- **St. E's Women & Family - Appleton**
4 men for 8 weeks, On-site

CEILINGS

- **Bemis Innovation Center - Neenah**
On-site, 220 hours
- **UW Manitowoc - Manitowoc**
January 2011, 90 hours
- **Mercury Marine Miscellaneous Projects - Fond du Lac**
On-going, 150 hours

EIFS

- **Planet Fitness - Green Bay**
4 men for 6 weeks, January 2011
- **Infiniti of the Fox Valley - Appleton**
2 men for 2 weeks January 2011

2010 Safety Performance

	GOAL	YTD-10
LOST TIME INCIDENCE RATE	0%	4.8%

NUMBER OF
LOST TIME ACCIDENTS IN 2010:

4

NUMBER OF DAYS SINCE OUR LAST LOST
TIME WORK ACCIDENT:

227

LET'S MAKE SAFETY A PRIORITY!!!

Appleton Lathing finished 2010 with 4 lost time accidents. All of the injured employees are back to work.

If you are injured on the job, please let the foremen know immediately. All injuries MUST be reported to Mary in Human Resources. Any delay in reporting can lead to longer recovery times and more lost time from work. Let's work together to keep everyone safe!

ASSURED GROUNDING PROGRAM

January 1st is the start of a new quarter in our Assured Grounding Program. Be sure to properly inspect and re-tape all cords, electrical tools, and equipment with WHITE tape before you use them on that day.



Test all GFCI equipment for proper tripping, and return all damaged cords to the warehouse for replacement or repair.

Dates to Remember

Appleton Lathing office will be open on Monday, January 3, 2011. The office will be closed on Friday, December 31, 2010.

An All Employee Meeting for the Appleton base crew is in the planning stages. The meeting is *tentatively* scheduled for Friday, January 28, 2011.

Please watch your pay checks for more information on the meeting time and place.

REDUCE THE RISK OF INJURY WITH HAND TOOLS

To help reduce the risk of injury with powered and non-powered hand tools, proper selection and design of the tools is important. Do your part by:

- picking a tool that fits the workspace.
- for jobs needing higher torques, consider ratchet tools to minimize the torque on your wrist
- select tools that you can comfortably grasp
- a good handle protects your hand from contact with the tool surface
- blunt or dull tools such as saws, cutters, screwdriver tips, or any tool in a poor state of repair can compromise your safety and increase the effort needed to operate them.

PROJECT PROFILE

Looking back on 2010



Aurora atrium -Grafton



EIFS at Woodman's Menominee Falls



Fox Valley Orthopedic Addition-Appleton



Extreme Home Makeover House—Neenah



Wall panels at Shawano Elementary



Hilton Garden Inn - Milwaukee



North Star Casino Hotel-Bowler



U-line - Kenosha



Marshfield FHC

Safety Award Program

WEARING SAFETY PROUDLY

The following employees have reached 5,000 hours without a work related incident.

CONGRATULATIONS to:

Sean Shumaker Randy Kenowski Ron Racette

MEASURING UP TO SAFETY

The following employees have reached 4,000 hours without a work related incident.

CONGRATULATIONS to:

Dick Bosch

WORKING SAFELY IS THE "COOL" WAY

The following employees have reached 3,000 hours without a work related incident since July 2004.

CONGRATULATIONS to:

Caleb Cleveland

LIGHT THE WAY TO A SAFE WORK DAY

The following employees have reached 2,000 hours without a work related incident.

CONGRATULATIONS to:

Michael Buehler

HATS OFF TO SAFETY

The following employees have reached 1,000 hours without a work related incident.

CONGRATULATIONS to:

Bill Kohn

Safety awards for the second half of 2010 have been prepared. The following jobs completed without a lost time accident. Employees working more than 40 hours on these projects will be receiving a letter with details on their safety award.

Mohican North Star Casino SS/Carpentry - Bowler

Hampton Inn - Tomah

Menominee Casino EIFS - Keshena

Happy Birthday!!

To those celebrating in January:

Nick Clemo	9
Jeremy Schmoll	10
Keith Kohlbeck	10
Gary Meyers	18
Jim Farrell	18
Jeff Minerley	21
Ron Shaw Jr	24
Jeff Trevino	27
Dick Bosch	28



To those celebrating in February:

Jeremiah Stevens	8
Jered Seymour	9
Ryan Samuelson	9
Ben Aniol	16
Andy Knabenbauer	18
Keith Otten	18
Dave Schley	19
Arturo Ramirez	24
Brian Richter	24
Ron Shaw Sr	24
Eugene Lex	27
Brian Dey	28



Did you know??

Take a few minutes to stretch before starting work and again after work. Simple stretching will warm up your muscles and joints and may prevent injury.



It will make a difference!

ALC's Vision

To dominate our industry as the leader in safety, quality and innovation while providing challenges and rewards for our company.

Crew Training

The NWRCC has many training opportunities available at their training facilities in Kaukauna and Wausau. A sample of the training offered:

KAUKAUNA

Welding Certification - January 25—27
OSHA 10 - February 7—8
PITO (forklift training) - February 9—10
First Aid - February 23
CPR/AED - February 24
PITO (forklift training) - April 22—23

WAUSAU

Welding Certification - January 17—20 or
February 21—24
First Aid/CPR/AED - January 14, 21 or February 11, 18

Classes can fill up fast, so sign up early!

More information can be found at
www.northcountrycarpenter.org.

End of Year Notices

As we come to the end of 2010, it is a good time to double check your tax withholdings. If you have gotten married, divorced or had a child this past year, it is possible you are not claiming the proper withholding. Most employees do not think to change their withholdings after getting married and are still claiming single withholding. If you are not sure what you are claiming or if you want to change your withholding, call Mary at 920-750-5172.



A final reminder, time cards are due in the office on **Monday by 3:00pm**. Time cards may be faxed, mailed, e-mailed or dropped off at the office (either in the warehouse basket, or in the office). Late timecards will be held until the following week. Be sure your name is on your time card!

Company Anniversaries

CONGRATULATIONS!

10 YEARS

John Giddings

15 YEARS

Dave Steenbock

Thank you for your dedication to ALC!

FROM THE ALC OFFICE STAFF:



Trophy Den



Nick Miller shot this buck during bow season. The 10 pointer weighed in at 159 pounds and had a 15 inch spread. Way to go Nick!

Crew News

Congratulations to Andy Lorge and his wife Gloria on the birth of their son Noah Francis. Noah was born on November 14, weighing in at 7 pounds, and he was 20 inches long.

Congratulations to Nick and Amanda Miller on the birth of their daughter Bailee Marie. Bailee was born on November 15 weighing 7 pounds 9 ounces and she was 20 inches long.

Congratulations to Clint Clasen (Milwaukee area carpenter) and his wife Corrie on the birth of their daughter on December 1.

